

NOMINATION OF ACADEMIC STAFF MEMBER TO THE NWU COUNCIL

Notice to all permanent academic staff of the North-West University

Nomination of a member of the Council of the North-West University from the ranks of the permanent¹ academic staff (who is not a member of Senate) in terms of paragraph 4(1)(d) of the Statute

The first term of Prof J van Romburgh as member of Council expires on 15 March 2021 and nominations are hereby invited for the election of a person from the ranks of the permanent academic staff as member of the Council in terms of paragraph 4(1)(d) of the Statute and the enclosed rules as re-approved by Council on 28 July 2020 and available at http://www.nwu.ac.za/sites/www.nwu.ac.za/files/files/i-governance-management/policy/1P-1.3_Rules%20for%20the%20appointment%20of%20council%20members_e.pdf

Written nominations on the form included herewith, seconded by at least two members of the permanent academic staff of the North-West University and signed by the nominee him/herself, who is also a permanent member of the academic staff, must reach the office of the Institutional Registrar, Prof M Verhoef, via e-mail to CIGS-elections@nwu.ac.za on or before **16:30 on 12 February 2021**.

Proposers, seconds and nominees must take cognisance of the following important provisions:

- 1) no person may sign the nomination of more than one person, whether as proposer or as second;
- 2) members of the Council must be persons with knowledge and insight relevant to the objectives and the governance of the North-West University;
- 3) members must be able to participate in the deliberations of the Council in the best interests of the North-West University;
- 4) *Recommended guideline to consider when nominating:* Members nominated to Council must be persons with knowledge and insight relevant to the objectives and the governance of the North-West University. The Council also resolved that nominations had to take into account the following required skills set of Council members:

Global Engagement expertise
Investment expertise
Fundraising expertise
Governance and Ethics expertise
Technology Transfer expertise
High positive public profile - science
High positive public profile - community engagement
Arts/people management

- 5) *Recommended guideline to consider when nominating:* Sensitivity to race and gender must be shown in the nomination of members of the Council, in light of which the Council has resolved on 22 November 2018 that it would continue with the pursuit towards more significant equity of membership.

The following targets have been set for 2025:

¹ For purposes of participating in this election process, an eligible employee is a permanent employee (has no service end date other than retirement) and any other employee who has a contract of employment with the University for more than three months. To be eligible for nomination in this election process, an employee must still have a contract of employment for 3 years or more, as the nominee must be able to serve a full term on Council (this is linked to the terms on Council that is three years).

Council equity targets for January 2025

African Female	African Male	Indian/Coloured male/female	White Female	White Male	Vacancies	Total
7	8	2	6	7	0	30
23.3%	26.6%	6.6%	20%	23.3%	0%	100%

The current membership of Council is as follows:

African Female	African Male	Indian/Coloured male/female	White Female	White Male	Vacancies	Total
1	12	0	8	7	2	30
3.3%	40%	0%	26.7%%	23.3%	6.7%	100%

- 6) no person who is a member of the Council in terms of the Statute in any other capacity may be nominated for the Council in this category;
- 7) only permanent academic employees who are not members of either the Senate may take part in this process;
- 8) staff lists applicable on the day the announcement for the call for nominations was made would prevail in terms of allowing persons to participate in a nomination process and election.
- 9) a member who retires by effluxion of time is eligible for election for a second term;
- 10) the nomination process will be followed by an election if the received nominations exceed the number of vacant positions available; and
- 11) the Council of the North-West University will at its first next meeting ratify the election procedure.
- 12) The process of nomination, election and designation of members of council must be fully audited by NWU Internal Audit before the outcome be submitted to the NWU Council Executive committee for evaluation and consideration of conflicting interests, approval of the process and announcement of the outcome to the Council.

PROF MARLENE VERHOEF

REGISTRAR

Original details: (10935746) H:\1. Governance\1.3 Governance structures\1.3.1 Council\1.3.1.7 Membership matters\Academic\2021\Academic staff notice english.docm
26 January 2021

File reference: 1.3.1.7_nomination letter



Nomination of a person from the ranks of the permanent academic staff (who is not a member of the Senate) as member of the Council in terms of paragraph 4(1)(d) of the Statute

I,university number, a permanent academic employee of the North-West University, and not a member of the Senate hereby nominate..... to be elected as a member of the Council of the North-West University.

Signature of Proposer

Signed by **two seconds**, who themselves are permanent academic employees of the North-West University, but not members of the Senate:

1. Name.....Signature.....
University number

2. Name.....Signature.....
University number

I,, university number, the nominee and a permanent academic staff member, and not a member of the Senate, hereby accept the nomination to be elected as a member of the Council of the North-West University.

I understand my responsibility as a Council member, if elected, as being:.....
.....
.....
.....

A recent, abridged CV (maximum 1 x A4 page) is attached.

Signature Date

The completed form must reach the office of the Registrar, Prof M Verhoef, via e-mail at CIGS-elections@nwu.ac.za by no later than **16:30 on Friday, 12 February 2021.**

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